

Policies and Procedures

Code of Ethics

As a Distributor (hereinafter referred to synonymously as "Distributor", "Enroller", "Independent Business Ambassador", "Ambassador", or "IBA") for Wakaya Perfection, LLC D.B.A Bulavita (hereinafter referred to as "Bulavita", or "the Company") I hereby promise and agree that:

1. I take my position as an Independent Business Ambassador seriously. I will be honest and forthright in all my transactions while acting as a Distributor for the Company, and I will perform all activities in a manner that will enhance my reputation and the reputation of the Company.
2. I will not engage in any illegal or deceptive practice.
3. I will be courteous and respect the time and privacy of everyone I contact or solicit in the course of my Bulavita business. I recognize that the Company's policies anticipate and require the highest ethical conduct of the IBA's in all their business dealings.
4. I will fulfill my leadership responsibilities as an Enroller, including training and providing support to the other IBA's in my organization. I understand that the IBA's that I enroll will have an increased opportunity for success with the Company when they receive ongoing training and support.
5. I will make no income claims or representations regarding the Company Compensation and Bonus System (hereinafter referred to as "Comp Plan"), except those in the Company literature. I acknowledge that an IBA's success depends on many variables, such as amount of time and effort committed to his or her business and his or her skills and organizational ability.
6. I will make no claims of the Company Products & Services (hereinafter referred to as "the Products") or its Income Opportunity, except as published in official Bulavita literature. I understand that even my truthful reports of personal experience of benefits received from the Products or Income Opportunity may be prejudicial and interpreted as improper if I use those experiences as a sales device.
7. I understand and agree that I am solely responsible for all financial and legal obligations incurred by me in the course of my business as a Distributor for the Company Products, including self-employment taxes, income taxes, sales taxes, license fees, etc. I understand that I am an independent contractor for all federal and state tax purposes.
8. I will compete aggressively but fairly, and I will respect the participants of other network marketing opportunities. I will not solicit from the distributor lists or customer lists of other network marketing companies, nor focus sales or recruiting efforts solely on the customers or distributors of any other single company. I will not use sales materials that are regarded as proprietary by other companies.